COHEN & COMPANY, LTD. OFFICES LISTED AT WWW.COHENCPA.COM, OH 44115

> FRONT STEPS HOUSING AND SERVICES, INC. 1545 WEST 25TH STREET CLEVELAND, OH 44113

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CLIENT'S COPY

# Cohen & Co<sup>°</sup>

FRONT STEPS HOUSING AND SERVICES, INC. 1545 WEST 25TH STREET CLEVELAND, OH 44113 ATTENTION: MR. DAVID EDDY

DEAR DAVID:

ENCLOSED IS THE ORGANIZATION'S 2019 EXEMPT ORGANIZATION RETURN.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY AT YOUR EARLIEST CONVENIENCE.

WE PREPARED RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

VERY TRULY YOURS,

COHEN & COMPANY, LTD. CERTIFIED PUBLIC ACCOUNTANTS

### TAX RETURN FILING INSTRUCTIONS

FORM 990

### FOR THE YEAR ENDING

DECEMBER 31, 2019

### PREPARED FOR:

FRONT STEPS HOUSING AND SERVICES, INC. 1545 WEST 25TH STREET CLEVELAND, OH 44113

### PREPARED BY:

COHEN & COMPANY, LTD. OFFICES LISTED AT WWW.COHENCPA.COM, OH 44115

### AMOUNT DUE OR REFUND:

NOT APPLICABLE

### MAKE CHECK PAYABLE TO:

NOT APPLICABLE

### MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

### **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

### SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. AFTER REVIEWING THE RETURN, PLEASE SIGN, DATE AND UPLOAD FORM 8879-EO TO WWW.COHENCPA.COM/EFILE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY NOVEMBER 16, 2020.

Form	88	79-	EO

### IRS e-file Signature Authorization for an Exempt Organization

Department of the Treasury Internal Revenue Service

, 20

For calendar year 2019, or fiscal year beginning \_\_\_\_\_\_, 2019, and ending \_\_\_\_\_\_, 2019, and ending \_\_\_\_\_\_

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

Employer identification number

34-1424555

FRONT	STEPS	HOUSING	AND	SERVICES,	INC.
Nama and ti	tla of officar				

Dart I	Type of Return			
BOARD	PRESIDENT			
DAVID	EDDY			

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here <b>b X b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	1,444,700.
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X I authorize COHEN & COMPANY, LTD.	to enter my PIN	44113
ERO firm name		Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within th is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.		
Officer's signature  Date  Date		
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification         number (EFIN) followed by your five-digit self-selected PIN.         Do not enter all zeros		
I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (Me <i>e-file</i> Providers for Business Returns.	•	
ERO's signature  Date  11	/10/20	
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	So	

LHA **For Paperwork Reduction Act Notice, see instructions.** 923051 10-03-19 Form 8879-EO (2019)

Form <b>JJU</b>
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

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## EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	a 2019 calendar year, or tax year beginning and	ending			
B C a	heck if pplicab	e: C Name of organization	D Employer identification number			
	Addre	e   FRONT STEPS HOUSING AND SERVICES, INC.	FRONT STEPS HOUSING AND SERVICES, INC.			
	Name Chang	e Doing business as		34-14245	55	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number		
	Final return	1545 WEST 25TH STREET		216-781-2	2250	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	1,551,722.	
	Amen return			H(a) Is this a group re	turn	
	Applic dition	F Name and address of principal officer. DRVID EDDI		for subordinates		
	pendi	<sup>19</sup> SAME AS C ABOVE		H(b) Are all subordinates in		
ΙT	ax-ex	empt status: $X = 501(c)(3) = 501(c) ( ) = (insert no.) = 4947(a)(1)$	or 📃 527		list. (see instructions)	
J۷	Vebsi	te: ▶ WWW.FRONTSTEPSSERVICES.ORG		H(c) Group exemption	n number 🕨	
ΚF	orm o	i organization: 🚺 Corporation 📄 Trust 📄 Association 📄 Other 🕨	L Year	of formation: 1984 N	State of legal domicile: OH	
Pa	nrt I	Summary				
	1	Briefly describe the organization's mission or most significant activities: TO P	ROVIDE	INDIVIDUALS	S AND	
Governance		FAMILIES WITH HOUSING AND SOLUTIONS TO IN				
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.	
INC	3	Number of voting members of the governing body (Part VI, line 1a)		3	14	
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14	
ŝ	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			18	
Activities &	6	Total number of volunteers (estimate if necessary)			75	
ctiv	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.	
•		Net unrelated business taxable income from Form 990-T, line 39		0.		
				Prior Year	Current Year	
đ	8	Contributions and grants (Part VIII, line 1h)		983,548.	791,616.	
Revenue	9	Program service revenue (Part VIII, line 2g)		436,071.	483,464.	
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		27,095.	23,596.	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		23,681.	146,024.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,470,395.	1,444,700.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		615,146.	742,594.	
Jse		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
Expenses		Total fundraising expenses (Part IX, column (D), line 25)  193, 4	44.			
ш	17	Other expenses (Part IX, column (A), lines 11a 11d, 11f-24e)		711,183.	744,549.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,326,329.	1,487,143.	
	19	Revenue less expenses. Subtract line 18 from line 12		144,066.	-42,443.	
or				ginning of Current Year	End of Year	
Assets Balanc	20	Total assets (Part X, line 16)		991,833.	1,076,825.	
ASS	21	Total liabilities (Part X, line 26)		144,108.	212,711.	
22 Net assets or fund balances. Subtract line 21 from line 20 847,725.		864,114.				
Pa	irt II	Signature Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	·				
Sign	Signature of officer		Date		
Here	<b>DAVID EDDY, BOARD PRES</b>	IDENT			
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date Check PTIN		
Paid	CATHLEEN S. LORENZ		11/10/20 <sup>"</sup> self-employed P00063640		
Preparer	Firm's name <b>COHEN</b> & COMPANY,	LTD.	Firm's EIN 🕨 34-1912961		
Use Only	Firm's address 🕒 OFFICES LISTED A	Т			
	WWW.COHENCPA.COM	, OH 44115	Phone no. 800 - 229 - 1099		
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)				
932001 01-2	932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2019)				

Form	990 (2019) FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE INDIVIDUALS AND FAMILIES WHO ARE MENTALLY DISABLED AND/OR
	ECONOMICALLY DISADVANTAGED IN CUYAHOGA COUNTY WITH PERMANENT
	SUPPORTIVE HOUSING AND/OR LIFELONG SOLUTIONS TO INCREASE
	SELF-SUFFICIENCY AND INDEPENDENCE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$658,414including grants of \$) (Revenue \$140,112)
чa	SPECIAL PROGRAMS AND ASSISTANCE FOR HOMELESS INDIVIDUALS:
	FRONT STEPS PROVIDES PERMANENT SUPPORTIVE HOUSING TO ASSIST OUR CLIENTS
	FROM HOMELESSNESS TO SAFE, AFFORDABLE HOUSING. FRONT STEPS OFFERS
	SEVERAL SUPPORT SERVICES (LIFE SKILLS, SUPPORTED EMPLOYMENT AND
	TRAINING, COMPREHENSIVE CASE MANAGEMENT, HOUSE KEEPING SKILLS,
	FINANCIAL MANAGEMENT AND INDEPENDENT LIVING WORKSHOPS, AND SUBSTANCE
	ABUSE RECOVERY CLASSES).
4b	(Code:) (Expenses \$ 533, 283. including grants of \$) (Revenue \$ 479, 674. )
	PERMANENT SUPPORTIVE HOUSING PROGRAM:
	PROVIDES AND MANAGES 60 SAFE, DECENT, AFFORDABLE HOUSING UNITS FOR
	HOMELESS PERSONS, WHO ARE DISABLED AND ECONOMICALLY DISADVANTAGED BY LOW INCOME. IN 2019, FRONT STEPS PROVIDED 77 CLIENTS WITH PERMANENT
	HOUSING AND 100% MAINTAINED HOUSING FOR 1 YEAR OR MORE AND THE AGENCY
	OBTAINED A 95% RENTAL COLLECTION RATE. SERVICES OFFERED TO TENANTS AND
	COMMUNITY-BASED CLIENTS INCLUDE EMPLOYMENT SUPPORT, MENTAL HEALTH CASE
	MANAGEMENT, BEHAVIORAL HEALTH COUNSELING, INTENSIVE OOUTPATIENT
	SERVICES, PREVENTION AND LIFE SKILLS. ACROSS ALL PROGRAMS OFFERINGS
	297 ENROLLED.
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe on Schedule O.)
	Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses ▶ 1,191,697.

	000		
-orm	990	(2019)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		77	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
لم	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d	х	
~	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	- 25	x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie		- 23
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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I UIIII	330	(2013)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete						
	Schedule J	23		x			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		x			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete						
	Schedule L. Part I	25b		x			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions, for applicable filing thresholds, conditions, and exceptions):						
а							
	"Yes," complete Schedule L, Part IV	28a		x			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x			
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If						
-	"Yes," complete Schedule L, Part IV	28c		x			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation						
	contributions? If "Yes," complete Schedule M	30		x			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		x			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34	х				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		x			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI							
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?						
	Note: All Form 990 filers are required to complete Schedule O	38	х				
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u> .				
_			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 25						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						

(gambling) winnings to prize winners?

1c X

Form 990 (2019)					SERVICES,	
Part V Statements	Regarding	Other IR	S Filings and	d Tax (	Compliance <sub>(cor</sub>	ntinued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	18							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)									
3a				3a 3b		X				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	it)?	<u>4a</u>		X				
a	b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
50				5a		x				
<ul> <li>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> </ul>										
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5b 5c		X				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	any contributions that were not tax deductible as charitable contributions?	-		6a		x				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution									
	were not tax deductible?		•	6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а										
b										
с										
	to file Form 8282?			7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е										
f										
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
sponsoring organization have excess business holdings at any time during the year?										
9	Sponsoring organizations maintaining donor advised funds.			0.						
a ⊾				9a 9b		<u> </u>				
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			ae						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	1							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a								
11	Section 501(c)(12) organizations. Enter:		1							
	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against									
-	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1							
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c		14a		x				
14a Did the organization receive any payments for indoor tanning services during the tax year?										
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		├──				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					77				
	excess parachute payment(s) during the year?			15		X				
10	If "Yes," see instructions and file Form 4720, Schedule N.	- i	<b>~~</b> 2	40		X				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	. Incor	ile?	16						
	If "Yes," complete Form 4720, Schedule O.									

Form 990 (2019)
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### FRONT STEPS HOUSING AND SERVICES, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ OH			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	<u>SHERRI BRANDON - 216-781-2250</u>			
	1545 WEST 25TH STREET, CLEVELAND, OH 44113			

Form 990 (2									
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
	Employees, and Independent Contractors								
	Check if Schedule O contains a response or note to any line in this Part VII								
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.								
<ul> <li>List a</li> </ul>	all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.								

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		officer and a director/trustee)		from	from related	other			
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e.	bens		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DAVID M. EDDY	1.00		<u> </u>	0	×	Ξœ	<u> </u>			
PRESIDENT		x		x				0.	0.	0.
(2) VIVECA KIMBLE	1.00									
BOARD MEMBER		х						0.	0.	0.
(3) KAREN POWERS	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) DIA VAVRUSKA	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) STEVE BITTENCE	1.00									
VICE PRESIDENT		Х						0.	0.	0.
(6) DAVE DAVALA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) DONNA L. FLYNT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) ROBERT KULA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) LINDSEY SPILLMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TORRE ESCOTT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) JON-MICHAEL LEMON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JACLYN UGRIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) CANDACE PRICE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) RICARDO LEON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) SHERRI BRANDON	40.00									
EXECUTIVE DIRECTOR				X				96,050.	0.	12,219.
		-		<u> </u>						
		1								
	1	L	1	l		L	I	I		000

Form 990 (2019)	FRONT ST	EPS HOUS	SIN	ſG	AN	D	SE	RV	VICES,	INC.	34-1	424	555	Page <b>8</b>
Part VII Sect	tion A. Officers, Directors, Trus		oloy I	ees,			ghes	t C			, ,			
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unles	ss per	ition more son is	than c s both r/trust	an	Rep comp	<b>(D)</b> ortable ensation rom	(E) Reportable compensatio from related	on	Esti amo	<b>(F)</b> mated ount of ther
		(list any hours for related organizations below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	orga	the nization )99-MISC)	organizatior (W-2/1099-MI		fro orgai and	ensation m the nization related iizations
			Ē	ü	Of	Ke	En	Fo						
			-											
			-											
	n continuation sheets to Part V	II, Section A								06,050.		0.		,219.
2 Total numb	I lines 1b and 1c) Der of individuals (including but r tion from the organization							> re		<b>6 , 050 .</b> re than \$100,	000 of reportable	<b>0.</b> e	12	<u>,219.</u> 0
compensa													١	res No
	ganization list any <b>former</b> officer "Yes," complete Schedule J for s		,			,	'	0		•	,		3	x
4 For any inc	dividual listed on line 1a, is the s d organizations greater than \$15	um of reportabl	e co	mpe	ensat	tion	and	oth	ner compen	sation from t	he organization		4	x
5 Did any pe	erson listed on line 1a receive or o the organization? <i>If</i> "Yes," con	accrue comper	Isati	on fr	om a	any	unre	late	ed organiza	tion or individ	dual for services		5	x
	ependent Contractors			5/ 30		2013								1
•	this table for your five highest co zation. Report compensation for	•	•									pensat	ion fron	n
	NONE						De	(B) escription of s	services	С	(C) ompens			
								_						
	per of independent contractors (	•	ot lin	nited	d to t	thos C		ted	above) who	o received m	ore than			

				OUSING AN	ND SERVICES	S, INC.	34-1424	555 Page <b>9</b>
Pa	rt VII	Statement of Reve	enue					
		Check if Schedule O cor	ntains a response (	or note to any lin	e in this Part VIII	(5)	(0)	
					( <b>A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under
				F0 000				sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns		52,982.				
Gra	b							
Αn An	С	Fundraising events		25,460.				
ilar İlar	d		<u>1d</u>	101 016				
ns,	е	5		421,316.				
er je	f	All other contributions, gifts, gra		201 050				
lät		similar amounts not included ab		291,858.				
t ou	g			<b>`</b>	791,616.			
<u>0</u> a	n	Total. Add lines 1a-1f		Business Code	791,010.			
	2 a	CLIENT FEES		900099	343,352.	343,352.		
/ice	za b		с	900099	140,112.	140,112.		
Ser	0			500055	140,1124	140,112.		
ver c	C d							
Program Service Revenue	d e							
Pro	f							
	, a				483,464.			
	3	Investment income (including						
	-	other similar amounts)	•		9,837.			9,837.
	4	Income from investment of ta						
	5	Royalties		-				
		·	(i) Real	(ii) Personal				
	6 a	Gross rents 6	ia 🗌					
	b		ib l					
	с		ìc					
	d	Net rental income or (loss)		►				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory <b>7</b>	<u>a 100,541.</u>					
	b	Less: cost or other basis						
en			<u>ю 86,782.</u>					
evenue	с	Gain or (loss) 7	rc 13,759.					
		Net gain or (loss)		<b>&gt;</b>	13,759.			13,759.
Other R	8 a	Gross income from fundraising						
đ		including \$ 25,						
		contributions reported on lin						
		Part IV, line 18		29,942.				
	b			20,240.	9,702.			0 702
	c			····· ►	9,102.			9,702.
	9 a	Gross income from gaming a						
		Part IV, line 19						
		Less: direct expenses Net income or (loss) from ga						
		Gross sales of inventory, less	-					
	10 a	and allowances						
	h							
		Less: cost of goods sold Net income or (loss) from sal	·····					
			ies of inventory	Business Code				
Miscellaneous Revenue	11 a	DEVELOPMENT FE	E INCOME	900099	111,031.	111,031.		
nec	b			900099	25,291.	25,291.		
ella sver	c							
Be	d	All other revenue						
Σ	е	Total. Add lines 11a-11d		<b>&gt;</b>	136,322.			
	12	Total revenue. See instructions			1,444,700.	619,786.	0.	33,298.

	on 501(c)(3) and 501(c)(4) organizations must comple Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
0					
2	Grants and other assistance to domestic				
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	96,050.	83,812.	1,534.	10,704
~	trustees, and key employees	90,030.	05,012.		10,704
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	483,515.	401 010	7 7 2 0	E2 002
7	Other salaries and wages	40J,JLJ.	421,912.	7,720.	53,883
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	95,141.	02 010	1,519.	10 602
9	Other employee benefits		83,019.		10,603
0	Payroll taxes	67,888.	59,239.	1,084.	7,565
1	Fees for services (nonemployees):				
а	Management	1 400	<b>C</b> 00	226	201
b	Legal	1,409.	692.	336.	381
	Accounting	61,626.	30,258.	14,707.	16,661
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	6 4 5 6		6 4 5 6	
f	Investment management fees	6,179.		6,179.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	199,782.	98,092.	47,677.	54,013
12	Advertising and promotion	16,867.	10,628.	1,396.	4,843
13	Office expenses	53,524.	33,726.	4,431.	15,367
14	Information technology	31,199.	19,659.	2,583.	8,957
15	Royalties				
16	Occupancy	227,764.	223,255.	2,097.	2,412
17	Travel	18,352.	15,090.	1,195.	2,067
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	4,293.	3,530.	280.	483
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,894.	18,671.	2,489.	3,734
23	Insurance	31,698.	23,291.	6,751.	1,656
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES EXPENSE	66,962.	66,823.	24.	115
b					
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,487,143.	1,191,697.	102,002.	193,444
26	Joint costs. Complete this line only if the organization				, –
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here				

Form 990 (2019) FRONT STEPS HOUSING AND SERVICES, INC.
Part IX Statement of Functional Expenses

	FRONT	STEPS	HOUSING	AND	SERVICES,	INC.	
Shoot							

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		Check if Schedule O contains a response or not	e to any	line in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			136,176.	1	97,555.	
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net			124,413.	3	103,052.	
	4	Accounts receivable, net				4	21,694.	
	5	Loans and other receivables from any current or						
		trustee, key employee, creator or founder, subst	ontributor, or 35%					
		controlled entity or family member of any of thes	e perso	ns		5		
	6	Loans and other receivables from other disqualif	ied pers	ons (as defined				
		under section 4958(f)(1)), and persons described	l in secti	on 4958(c)(3)(B)		6		
ts	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use		L		8		
Ä	9	Prepaid expenses and deferred charges		L	13,258.	9	19,585.	
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D		<u>1,155,575.</u> 981,689.	194,316.	10c	173,886.	
	b							
	11	Investments - publicly traded securities			48,989.	11	14,076.	
	12	Investments - other securities. See Part IV, line 1		12				
	13	Investments - program-related. See Part IV, line			13			
	14	Intangible assets		171 601	14	646 077		
	15	Other assets. See Part IV, line 11			<u>474,681.</u> 991,833.	15	646,977.	
	16	Total assets. Add lines 1 through 15 (must equa			126,544.	16 17	<u>1,076,825.</u> 143,601.	
	17	Accounts payable and accrued expenses			120,544.		145,001.	
	18	Grants payable	17,564.	18 19	19,110.			
	19 20	Deferred revenue	17,504.	20	1,110.			
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete F			20			
	22	Loans and other payables to any current or form				21		
Liabilities	~~	trustee, key employee, creator or founder, subst						
bili		controlled entity or family member of any of thes				22		
Lia	23	Secured mortgages and notes payable to unrela				23		
	24	Unsecured notes and loans payable to unrelated				24	50,000.	
	25	Other liabilities (including federal income tax, pay						
		parties, and other liabilities not included on lines						
		of Schedule D				25		
	26	Total liabilities. Add lines 17 through 25			144,108.	26	212,711.	
		Organizations that follow FASB ASC 958, che	ck here	► X				
ces		and complete lines 27, 28, 32, and 33.						
lan	27	Net assets without donor restrictions		241,236.	27	209,886.		
Ba	28	Net assets with donor restrictions			606,489.	28	654,228.	
pur		Organizations that do not follow FASB ASC 9	58, cheo	ckhere 🕨 📃				
Net Assets or Fund Balances		and complete lines 29 through 33.						
ts o	29	Capital stock or trust principal, or current funds			29			
sse	30	Paid-in or capital surplus, or land, building, or eq				30		
ťΑ	31	Retained earnings, endowment, accumulated inc				31	0 ( 4 1 1 4	
Ne	32				847,725.	32	864,114.	
	33	Total liabilities and net assets/fund balances			991,833.	33	1,076,825.	

Form **990** (2019)

### Part X | Balance Sheet

Form	990	(2019
1 01111	000	1010

Form	1990 (2019) FRONT STEPS HOUSING AND SERVICES, INC.	34-1	424555	Pag	<sub>je</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,444		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,487		
3	Revenue less expenses. Subtract line 2 from line 1	3	-42		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	847	<u> </u>	
5	Net unrealized gains (losses) on investments	5	58	8,83	32.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	864	.,11	L4.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

(Form 990 or 990-EZ)

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury Internal Revenue Service		<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>						Open to Public Inspection	
Name of	the organizati							Employer	identification number
	U		T STEPS HO	USING AND SEN	RVICES	S. INC			4-1424555
Part I	Reason			All organizations must co					
The organ				For lines 1 through 12, c					
1				on of churches described			)(A)(i).		
2				Attach Schedule E (Forn			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
3				anization described in se			i).		
4	•	•		njunction with a hospital				)(iii). Enter	the hospital's name,
	city, and stat	e:							
5	An organizat	ion operated fo	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
	section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6				nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organizat	ion that norma	Ily receives a substa	ntial part of its support fi	om a gove	ernmental	unit or from th	ne general p	public described in
	section 170(	<b>b)(1)(A)(vi).</b> (C	omplete Part II.)						
8	A community	/ trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	An agricultur	al research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	nction with a	land-grant	college
	or university	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	university:								
10	An organizat	ion that norma	Illy receives: (1) more	e than 33 1/3% of its sup	oort from o	contributio	ns, membersl	nip fees, an	d gross receipts from
	activities rela	ited to its exem	npt functions - subje	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of i	ts support f	rom gross investment
	income and u	unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	fter June 30, 1975.
	See section	509(a)(2). (Co	mplete Part III.)						
11	An organizat	ion organized a	and operated exclus	ively to test for public sa	fety. See	section 50	)9(a)(4).		
12				ively for the benefit of, to					
				ed in <b>section 509(a)(1)</b> o					Check the box in
	-			f supporting organizatior					
a 🗌			-	upervised, or controlled	• • • •	-			
		-		gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	ipporting
	<b>-</b>		complete Part IV, So						
b 🗌			-	l or controlled in connect			-		-
		-		anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted
	¬ ~	.,	t complete Part IV,		• • • • • • • • •				-1 M-
с		-	• •	g organization operated				ly integrate	d with,
a [		-		b). You must complete I				tod organi-	ration(a)
d 🗋		-	• •	porting organization oper zation generally must sat				· ·	
			• •	mplete Part IV, Sections				anallenin	eness
e	_			written determination fro				II Type III	
	_	0		nally integrated supporti			турст, турс	n, rype n	
f Ente	-	of supported of	•						
		• •	n about the supporte						
	(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the organized (iv) is the organized (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)	anization listed ing document?	(v) Amount o	fmonetary	(vi) Amount of other
	organizatior	r		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total									

### Schedule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	626,181.	685,792.	581,930.	983,548.	791,616.	3669067.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	626,181.	685,792.	581,930.	983,548.	791,616.	3669067.		
	The portion of total contributions	-							
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						3669067.		
	ction B. Total Support						5005007.		
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(a) 2017	(4) 2019	(a) 2010	(f) Total		
		(a)2015 626,181.	(b) 2016 685,792.	(c) 2017 581,930.	(d) 2018 983,548.	(e)2019 791,616.	(f) Total 3669067 •		
	Amounts from line 4	020,101.	005,192.	JOI, 950.	905,540.	791,010.	3009007.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	20 010		10 415	0 702	0 0 2 7			
	and income from similar sources	28,818.	9,590.	10,415.	9,793.	9,837.	68,453.		
9	Net income from unrelated business								
	activities, whether or not the	<u> </u>							
	business is regularly carried on	60,325.	1,115.	8,860.	4,504.	9,702.	84,506.		
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	870.	2,018.	29,106.	19,177.	136,322.	187,493.		
11	Total support. Add lines 7 through 10						4009519.		
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 1	<u>,849,378.</u>		
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)			
	organization, check this box and stop								
Sec	ction C. Computation of Publi	c Support Per	centage						
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	91.51 %		
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	93.36 %		
	33 1/3% support test - 2019. If the c					ore, check this bo	and		
	stop here. The organization qualifies								
b	33 1/3% support test - 2018. If the c		-						
	and stop here. The organization qual	-							
17a	10% -facts-and-circumstances test								
	and if the organization meets the "fac	-							
	meets the "facts-and-circumstances"				•	•			
Ь	10% -facts-and-circumstances test								
D.		-							
	more, and if the organization meets the						, ►		
40	organization meets the "facts-and-circ		•	-	• • • •				
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2019

### Schedule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support			-		-	
Cale	ndar year (or fiscal year beginning in) 🕨 📘	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) <b>First five years.</b> If the Form 990 is for	the organization'	l	d fourth or fifth to		n 501(c)(2) cro	anization
1-4	check this box and stop here	•			•		·
Ser	ction C. Computation of Public						
	Public support percentage for 2019 (lir			(f))		45	0/
			•			15	<u> </u>
	Public support percentage from 2018 ction D. Computation of Invest					16	%
	•		•				0/
	Investment income percentage for 20					17	%
18	1 5						%
198	<b>33 1/3% support tests - 2019.</b> If the						ne 17 is not
t	more than 33 1/3%, check this box and <b>33 1/3% support tests - 2018.</b> If the	organization did n	ot check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3	
	line 18 is not more than 33 1/3%, chec	k this box and <b>st</b>	<b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organizat	tion ►
20	Private foundation. If the organization	i did not check a	box on line 14, 19	a, or 19b, check tł	nis box and see ins	structions	

Schedule A (Form 990 or 990-EZ) 2019

### Schedule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 4 Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete

Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2019

Yes

1

2

3a

3b

3c

4a

4b

No

# Schedule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 5 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000			Vac	Na
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion D. All Type III Supporting Organizations		× 1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	·	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	sine expense of game atomore, in these international of the played by the organization in this regard.			

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND			34-1424555 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (explain in	n Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must cor	nplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
_				/

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

### Schedule A (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1424555 Page 7

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)								
Secti	on D - Distributions			Current Year							
_1	Amounts paid to supported organizations to accomplish exempt purposes										
2	Amounts paid to perform activity that directly furthers exemp										
	organizations, in excess of income from activity										
3	Administrative expenses paid to accomplish exempt purpose										
4	Amounts paid to acquire exempt-use assets										
5	Qualified set-aside amounts (prior IRS approval required)										
6	Other distributions (describe in <b>Part VI</b> ). See instructions.										
7	Total annual distributions. Add lines 1 through 6.										
8	Distributions to attentive supported organizations to which th	e organization is responsive	1								
	(provide details in <b>Part VI</b> ). See instructions.										
9	Distributable amount for 2019 from Section C, line 6										
10	Line 8 amount divided by line 9 amount										
		(i)	(ii)	(iii)							
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019							
_1	Distributable amount for 2019 from Section C, line 6										
2	Underdistributions, if any, for years prior to 2019 (reason-										
	able cause required- explain in Part VI). See instructions.										
3	Excess distributions carryover, if any, to 2019										
a	From 2014										
b	From 2015										
с	From 2016										
d	From 2017										
е	From 2018										
f	Total of lines 3a through e										
g	Applied to underdistributions of prior years										
h	Applied to 2019 distributable amount										
i	Carryover from 2014 not applied (see instructions)										
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.										
4	Distributions for 2019 from Section D,										
	line 7: \$										
а	Applied to underdistributions of prior years										
	Applied to 2019 distributable amount										
с	Remainder. Subtract lines 4a and 4b from 4.										
5	Remaining underdistributions for years prior to 2019, if										
	any. Subtract lines 3g and 4a from line 2. For result greater										
	than zero, explain in <b>Part VI.</b> See instructions.										
6	Remaining underdistributions for 2019. Subtract lines 3h										
	and 4b from line 1. For result greater than zero, explain in										
	Part VI. See instructions.										
7	Excess distributions carryover to 2020. Add lines 3j										
-	and 4c.										
8	Breakdown of line 7:										
	Excess from 2015										
	Excess from 2016										
	Excess from 2017										
	Excess from 2018										
	Excess from 2019										
•											

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-E	EZ) 2019	FRONT	STEPS	HOUSIN	G AND	SERVICE	S, INC.	34-1424555	Page 8
Part VI	Supplementa	l Inforn	nation. <sub>F</sub>	rovide the e	xplanations re	quired by	Part II, line 10; F	art II, line 17a o	r 17b; Part III, line 12;	
	line 1; Part IV, Se	ction D, li	nes 2 and 3	3; Part IV, Se	ection E, lines	1c, 2a, 2b	, 3a, and 3b; Par	t V, line 1; Part '	1 and 2; Part IV, Section V, Section B, line 1e; Pa	n C, art V,
	Section D, lines 5 (See instructions.)	, 6, and 8	; and Part	V, Section E	, lines 2, 5, and	d 6. Also d	complete this par	t for any additic	nal information.	
		/								
·										

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	FRONT STE	PS HOUSING	AND	SERVICES,	INC.	34-1424555
Organization type (cheo	ck one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)	3) (enter number	) organiz	ation		
	4947(a	)(1) nonexempt char	table tru	st <b>not</b> treated as a	private foundation	
	527 pc	litical organization				
Form 990-PF	501(c)	3) exempt private for	undation			
	4947(a	)(1) nonexempt char	table tru	st treated as a priv	ate foundation	
	501(c)	3) taxable private for	Indation			
Check if your organization	on is covered by th	ne General Rule or a	a Specia	l Rule.		
Note: Only a section 50	1(c)(7), (8), or (10)	organization can che	ck boxes	for both the Gene	ral Rule and a Special Rule	e. See instructions.
General Rule						

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

34-1424555

FRONT STEPS HOUSING AND SERVICES, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	•		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE HIGLEY FUND OF THE CLEVELAND FOUNDATION 1422 EUCLID AVE, SUITE 1300 CLEVELAND, OH 44115	\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED WAY SERVICES OF GREATER CLEVELAND 1331 EUCLID AVE CLEVELAND, OH 44115	\$ <u>43,387.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPT. OF HOUSING AND URBAN DEVELOPMENT 200 NORTH HIGH STREET COLUMBUS, OH 43215	\$30,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CUYAHOGA COUNTY COMM - ADAMHS 2012 W 25TH ST, 6TH FLOOR CLEVELAND, OH 44113	\$ <u>43,034.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	OHIO DEPARTMENT OF DEVELOPMENT 77 S. HIGH STREET, P.O. BOX 1001 COLUMBUS, OH 43216	\$149,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>	CITY OF CLEVELAND - DEPARTMENT OF PUBLIC HEALTH 601 LAKESIDE AVE E CLEVELAND, OH 44114	\$196,003.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

### Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

### FRONT STEPS HOUSING AND SERVICES, INC.

34-1424555

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ac	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	GARRET WADE FOUNDATION PO BOX 5756 CLEVELAND, OH 44101	\$20,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	ANDRES FOUNDATION <u>3401 ENTERPRISE PLACE</u> BEACHWOOD, OH 44122	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

FRONT STEPS HOUSING AND SERVICES, INC.

34-1424555

No. from Part 1     (c) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part 1     (b)     (c) FMV (or estimate) (See instructions.)     (d) Date receive	Part II	Noncash Property (see instructions). Use duplicate copies of Pa		1
(a)       (b)       (c)       (d)         Part I       Description of noncash property given       (c)       (d)         (a)       (c)       (c)       (d)         (a)       (c)       (c)       (c)         (a)       (b)       (c)       (c)         (a)       (b)       (c)       (d)         (b)       Description of noncash property given       (c)       (d)         (a)       Description of noncash property given       (c)       (d)         Part I       Description of noncash property given       (c)       (d)         (a)       Description of noncash property given       (c)       (d)         (a)       (b)       (c)       (d)       Date receive         (a)       No.       (b)       (c)       (d)       Date receive         (a)       No.       (b)       (c)       FMV (or estimate)       (d)         Description of noncash property given       (c)       FMV (or estinate)<	from		FMV (or estimate)	(d) Date received
(a)       (b)       (c)       (d)         from       Description of noncash property given       (c)       (d)         Part 1       (c)       (c)       (d)         (a)       (c)       (c)       (c)       (c)         (a)       (c)       (c)       (c)       (c)       (c)         (a)       (c)       (c)       (c)       (c)       (c)       (c)         (b)       Description of noncash property given       (c)       (c)       (c)       (c)       (c)         (a)       No.       (c)       (c)       (c)       (c)       (c)       (c)         (a)       No.       (b)       (c)       (c)       (c)       (d)       Date receive         (a)       No.       (b)       (c)       (c)       FMV (or estimate)				
(a)       (b)       (c)       FMV (or estimate))       (d)         Part I       Description of noncash property given       (see instructions.)       (d)         Part I       Description of noncash property given       (c)       (d)         (a)       (b)       (c)       (d)         (a)       (b)       (c)       (d)         (a)       (b)       (c)       (d)         (a)       (b)       (c)       (d)         Part I       Description of noncash property given       (c)       (d)         (a)       (b)       (c)       (d)       Date receive         (a)       (b)       (c)       (d)       Date receive         (a)       (b)       (c)       (d)       Date receive         Part I       Description of noncash property given       (c)       (d)       Date receive         (a)       (b)       (b)       (c)       (d)       Date receive         <	No. from		(c) FMV (or estimate)	(d) Date received
No. from Part I     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part I     (c) FMV (or estimate) (See instructions.)     (c) FMV (or estimate) (See instructions.)     (c) Date receive       (a) No. from Part I     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part I     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Part I     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive			\$	
(a)       No.       (b)       (c)       (d)         Part I       Description of noncash property given       (See instructions.)       (d)         Part I	No. from		FMV (or estimate)	(d) Date received
No. from Part 1     (c) PMV (or estimate) (See instructions.)     (d) Date receive			\$	
(a) No. from Part I       (b) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date receive         (a) No. from       (b) Description of noncash property given       (c) FMV (or estimate) (See instructions.)       (d) Date receive	No. from		FMV (or estimate)	(d) Date received
No. from Part I     (b) Description of noncash property given     (c) FMV (or estimate) (See instructions.)     (d) Date receive       (a) No. from     (b) Description of noncash property given     (c) See instructions.)     (c) See instructions.)			\$	
(a) No. (b) from Description of noncash property given (See instructions ) (d) (See instructions )	No. from		FMV (or estimate)	(d) Date received
No.     (b)     (c)     (d)       from     Description of noncash property given     See instructions.)     Date received			\$	
	No. from		FMV (or estimate)	(d) Date received

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2019)		Page <b>4</b>
Name of or	rganization		Employer identification number
FRONT Part III	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	tions to organizations described in so a) through (e) and the following line en charitable, etc., contributions of \$1,000 or	34-1424555         ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year         try. For organizations         less for the year. (Enter this info. once.)
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	t
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
-		(e) Transfer of gif	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
-	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of transferor to transferee
-			
		[	

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Nam	e of the organization FRONT STEPS HOUSING	AND SERVICES, INC.	Emp	loyer identification number 34-1424555
Par			or Accoun	
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's e	-		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or		-	
	impermissible private benefit?		•	Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, I	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizatio			
	Preservation of land for public use (for example, recreat		a historically	important land area
	Protection of natural habitat	Preservation of	-	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservat	ion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
с	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele		organization	during the tax
	year ►			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	ervation ease	ments during the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserval	tion easement	s during the year
	►\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement and	ł
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial stateme	ents that desc	ribes the
Der	organization's accounting for conservation easements.           t III         Organizations Maintaining Collections of	Art Historical Traceuras or At	har Cimilar	Acceto
Par			ner Sinnia	A55015.
	Complete if the organization answered "Yes" on Form			
па	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			UDIIC
<b>h</b>	service, provide in Part XIII the text of the footnote to its finan			worke of
b	If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public			
	art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	eximplifient, equivation, or research in furth	lerance of pub	
				2
	(i) Revenue included on Form 990, Part VIII, line 1			β
0		sures or other similar assets for financial		
2	If the organization received or held works of art, historical treat the following amounts required to be reported under EASE ASE		i yain, provide	
~	the following amounts required to be reported under FASB AS Revenue included on Form 990, Part VIII, line 1	-	▶ :	2
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			
			💌 🗸	r

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

Schedule D (Form 990) 2019

		TEPS HOUSIN					34-14			age <b>2</b>
								(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the	following that	make s	ignificant ι	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ım					
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further the	ne organizatio	n's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	f art, historical trea	sures, or othe	r similar	assets		_		_
	to be sold to raise funds rather than to be ma							Yes		No
Pai	<b>TIV</b> Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organizatio	n answered "	Yes" on	Form 990	, Part IV, I	ine 9, or		
<b>1</b> a	Is the organization an agent, trustee, custodia on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
•	Paginning balance					10		Amoun	t	
	Additions during the year									
	Additions during the year									
-	Distributions during the year									
f 20	Ending balance Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.					ity :	∟	_ 165		
Par						10				
		(a) Current year	(b) Prior year	(c) Two year	1	(d) Three y	ears hack	(e) Four	vears	hack
19	Beginning of year balance	416,481.	454,573.		5,573.	••••••	51,731.			573.
	Contributions				,					
	Net investment earnings, gains, and losses	74,330.	-32,537.	66	5,667.		20,416.		-2	842.
	Grants or scholarships		- <b>,</b>		/					
	Other expenditures for facilities									
e		7,751.		60	),146.		11,339.			
f	Administrative expenses	5,415.	5,554.		5,521.		6,235.			
		477,646.	416,481.		1,573.	4	54,573.		451	731.
g 2	End of year balance L Provide the estimated percentage of the curre		,		,,,,,,,,		,-,		,	/ • - •
	Board designated or guasi-endowment	ent year enu balance	%	)) Helu as.						
	Permanent endowment  95.00	%								
	Term endowment <b>5.00</b>									
C		-								
2-	The percentages on lines 2a, 2b, and 2c should be there and summer funds not in the percent		ion that are hold a	ad administar	ad far th		tion			
38	Are there endowment funds not in the posses	ision of the organizat	lion that are new ar	id administer	ed for th	ie organiza	alion	l	Yes	Na
	by:							20(1)	X	No
	(i) Unrelated organizations							3a(i)	<u></u>	х
<b>L</b>	(ii) Related organizations							3a(ii)		<u></u>
								3b		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipme		vment tunas.							
1 4	Complete if the organization answered		Dort IV line 11e S	000 Eorm 000	Dort V	line 10				
	· · · · · ·		Í							
	Description of property	(a) Cost or ot basis (investm	ent) basis	t or other (other)	• •	ccumulate preciation		(d) Boo		
	Land			0,964.						64.
	Buildings		86	5,616.		836,68	58.	2	8,9	28.
	Leasehold improvements									
	Equipment			7,495.		132,2			5,2	
	Other			1,500.		12,7	50.		8,7	
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part X	(, column (B), line 1	0c.)					3,8	
							Cabadula	D /Farm		0040

Schedule D (Form 990) 2019

	) (Form 990) 2019			HOUSING	AND	SERVICES,	INC.	34-1424555	Page 3
Part VII	Investments -	Other Secu	rities.						
	Complete if the org								
(a) Descri	ption of security or categ	Ory (including name	e of security)	(b) Book v	alue	(c) Method o	f valuation: Cost	or end-of-year market v	alue
• •									
(2) Closely	held equity interests								
(3) Other									
(A)									
<u>(B)</u>									
(C)									
(D)									
<u>(E)</u>									
<u>(F)</u> (G)									
(H)									
	(b) must equal Form 990	Part X col (B)	line 12 ) 🕨						
	Investments - I								
	Complete if the org	-		on Form 990, Pa	art IV. line	11c. See Form 990	). Part X. line 13.		
	(a) Description of			(b) Book v				or end-of-year market v	alue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	(b) must equal Form 990	, Part X, col. (B)	line 13.) 🕨						
Part IX	J								
	Complete if the org	anization answ			art IV, line	11d. See Form 990	0, Part X, line 15.		
DI			. ,	Description	<u>ч</u>			(b) Book va	
	ENEFICIAL IN		HELD	BY OTHERS	<b>)</b>				,6 <u>4</u> 6. ,200.
	NATED GOODS IVESTMENT II		CEDUC	COMMONS					<u>,200.</u> 100.
	EVELOPMENT 1							111	,031.
	SVEDOPMENT 1	ELS REC							,051.
<u>(5)</u> (6)									
(7)									
(8)									
(9)									
	umn (b) must equal Fo	rm 990 Part X	col (B) line	15)				▶ 646	,977.
Part X	Other Liabilitie		<u> </u>	, 10.,					
	, Complete if the org	anization answ	ered "Yes"	on Form 990, Pa	art IV, line	11e or 11f. See Fo	rm 990, Part X, li	ine 25.	
1.	<b>(a)</b> De	escription of lial	oility					(b) Book va	alue
(1) Fea	deral income taxes								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
<u>Total. (Colu</u>	umn (b) must equal Fo	<u>rm 990, Part X,</u>	col. (B) line	e 25.)				🕨	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

Sche	dule D (Form 990) 2019 FRONT STEPS HOUSING AND				1424555 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,517,593.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	58,832.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		20,240.		
е	Add lines 2a through 2d			2e	79,072.
3	Subtract line 2e from line 1			3	1,438,521.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	6,179.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines <b>4a</b> and <b>4b</b>			4c	6,179.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,444,700.
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	tements With E	Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	1,501,204.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				1
а	Donated services and use of facilities				
b		2a			
	Prior year adjustments				
c	Prior year adjustments	2b			
c d		2b 	20,240.		
c d e	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d	-	2e	20,240.
c d	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2b 2c 2d		2e 3	20,240. 1,480,964.
c d e	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d			
c d e 3	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2b 2c 2d			
с d е 3 4	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d 2d			
с d е 3 4	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2b 2c 2d 2d 4a 4b	6,179.		
c d 3 4 a 5	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2b 2c 2d 2d 4a 4b	6,179.	3	1,480,964.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

THE INCOME OF THE ENDOWMENT FUND IS USED FOR GENERAL OPERATIONS OF THE

ORGANIZATION.

PART X, LINE 2:

THE ORGANIZATION ACCOUNTS FOR UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH

GAAP, WHICH REQUIRES RECOGNITION OF AND DISCLOSURES RELATED TO UNCERTAIN

TAX POSITIONS. AS OF AND DURING THE YEAR ENDED DECEMBER 31, 2019, THE

ORGANIZATION DID NOT HAVE A LIABILITY FOR UNRECOGNIZED TAX BENEFITS.

### PART XI, LINE 2D - OTHER ADJUSTMENTS:

### DIRECT FUNDRAISING EXPENSES

edule D (Form 990) 2019 FRONT STEPS HOUSING AND SERVICES rt XIII Supplemental Information (continued)	
RT XII, LINE 2D - OTHER ADJUSTMENTS:	
RECT FUNDRAISING EXPENSES	20,240

SCHEDULE G	Suppleme	ntal Information Regard	ling Fund	draisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes rganization entered more tha				r 19,	or if the	2019
Department of the Treasury		Attach to Form						Open to Public
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for	instructior	is and	the latest informati	on.		Inspection ntification number
Name of the organization		TEPS HOUSING AND	SERV	TCES	S. TNC.		34-1424	
Part I Fundrais		Complete if the organization a				ine 17		
	complete this part							
1 Indicate whether the	e organization rais	ed funds through any of the foll	-					
a Mail solicitati				•	overnment grants			
<b>b</b> Internet and <b>c</b> Phone solicit	email solicitations		licitation of ecial fundr	-	nment grants			
d In-person sol		<b>g</b> [] Sp		aising	events			
•		r oral agreement with any indivi	idual (inclu	ding of	ficers, directors, trus	tees,	or	
key employees liste	ed in Form 990, Pa	art VII) or entity in connection w	ith profess	ional fu	undraising services?		Yes	No
	•	iduals or entities (fundraisers) p	oursuant to	agree	ments under which th	ne fur	ndraiser is to be	9
compensated at lea	ast \$5,000 by the	organization.			I			
(i) Name and address	s of individual		(iii	Did raiser	(iv) Gross receipts		Amount paid or retained by)	(vi) Amount paid
or entity (fund		(ii) Activity	have or co	custody ntrol of	from activity	Ì.	fundraiser	to (or retained by) organization
				outions?		lisi	ted in col. (i)	
			Yes	No				
Total	<u></u>		<u></u>	<b></b>				<u> </u>
3 List all states in white or licensing.	ch the organizatio	n is registered or licensed to so	licit contrit	outions	or has been notified	It is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

 Schedule G (Form 990 or 990-EZ) 2019
 FRONT STEPS HOUSING AND SERVICES, INC.
 34-1424555
 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 HOME FOR ALL BALL	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
				NONE	
		DATT			
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
1	Gross receipts	51,016.			51,016.
2	Less: Contributions	25,460.			25,460.
3	Gross income (line 1 minus line 2)	25,556.			25,556.
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs	5,000.			5,000.
7	Food and beverages	7,462.			7,462.
		3,375.			3,375. 2,748.
				<b>\</b>	18,585.
					6,971.
					0,571.
	. , , , ,	() =:	(b) Pull tabs/instant		(d) Total gaming (add
		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
					1
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
7	Direct expense summary. Add lines 2 through	1 5 in column (d)		►	
3	Net gaming income summary. Subtract line 7	from line 1, column (d)			
					Yes No
. 1	vo, explain.				
Ve	re any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax y	ear?	Yes No
	Yes," explain:				
	Yes," explain:				
	3 4 5 6 7 8 9 0 0 1 1 1 2 2 3 3 4 5 5 6 6 7 8 8 5	<ul> <li>4 Cash prizes</li> <li>5 Noncash prizes</li> <li>6 Rent/facility costs</li> <li>7 Food and beverages</li> <li>8 Entertainment</li> <li>9 Other direct expenses</li> <li>9 Direct expense summary. Add lines 4 through</li> <li>1 Net income summary. Subtract line 10 from li</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Noncash prizes</li> <li>6 Noncash prizes</li> <li>7 Food and beverages</li> <li>9 Other direct expenses</li> <li>9 Direct expense summary. Subtract line 10 from li</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Volunteer labor</li> <li>7 Direct expense summary. Add lines 2 through</li> <li>8 Net gaming income summary. Subtract line 7</li> <li>Enter the state(s) in which the organization conduct solution incomes to conduct gaming action licensed to conduct ga</li></ul>	3       Gross income (line 1 minus line 2)       25,556.         4       Cash prizes         5       Noncash prizes         5       Noncash prizes         5       Rent/facility costs       5,000.         7       Food and beverages       7,462.         8       Entertainment       3,375.         9       Other direct expenses       2,748.         0       Direct expense summary. Add lines 4 through 9 in column (d)       1         1       Net income summary. Subtract line 10 from line 3, column (d)       1         1       Met income summary. Subtract line 10 from line 3, column (d)       1         1       Bingo       1         2       Cash prizes	3       Gross income (line 1 minus line 2)       25,556.         4       Cash prizes	3       Gross income (line 1 minus line 2)       25,556.         4       Cash prizes

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 FRONT STEPS HOUSING AND SERVICES, INC. 34-1	424555	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
á	a The organization's facility	13a	%
	an outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
k	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party $\blacktriangleright$ \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address 🕨		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
t	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 💲		
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, lines 9,	9b, 10b,
	136, 136, 16, and 176, as applicable. Also provide any additional mormation. See instructions.		

Schedule G	(Form 990 or 990-EZ) Supplemental Inform	FRONT	STEPS	HOUSING	AND	SERVICES,	INC.	34-1424555	Page 4
Part IV	Supplemental Infor	mation (co	ntinued)		-				. age i
		100	intinucuy						

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

FRONT STEPS HOUSING AND SERVICES, INC.

Employer identification number 34-1424555

/

OMB No. 1545-0047

**Open to Public** 

Inspection

19

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND ACCOUNTANT REVIEW FORM 990. THE FINANCE

COMMITTEE REVIEWS THE 990 AND PRESENTS/REPORTS TO THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, THE BOARD REVIEWS POLICY TO DETERMINE IF ANY CONFLICTS EXIST

WITH THEIR MEMBERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE (EC) COMPARES DATA THAT THE EXECUTIVE DIRECTOR (ED) HAS COLLECTED TO COMPARE SALARIES OF ALL STAFF POSITIONS. THE EC WILL ALSO THEN MEET WITH THE FINANCE COMMITTEE TO DISCUSS THE BUDGET AND ANY FUNDING THE EC WILL RECOMMEND A SALARY FOR THE ED AND THEN GIVE GUIDELINES ISSUES. FOR THE EDS STAFF BASED ON THIS DATA, FUNDING ISSUES, AND BUDGETS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL ORGANIZATION DOCUMENTS SUCH AS FINANCIAL STATEMENTS, POLICIES, ETC, ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

TOTAL EXPENSES

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

Schedule O (Form 990 or 990-EZ) (2019)

98,092.

47,677.

54,013.

199,782.

199,782.

SCH	EDULE	R
	1	

### (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

### FRONT STEPS HOUSING AND SERVICES, INC.

Employer identification number 34-1424555

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	Exempt Code	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) trolled tity?										
				501(c)(3))		Yes	No											

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

34-1424555 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

		, , , , , , , , , , , , , , , , , , ,							r	-		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	n)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gener mana partn	l or Percentag <sup>ing</sup> ownersh	ge iip
		country)		sections 512-514)		400010	Yes	No		Yes	lo	
	OWNING &											
ST JOSESPHS COMMONS LP -	OPERATING THE											
83-0624928, 1545 W. 25TH ST,	BUILDING											
CLEVELAND, OH 44113	PROJECT	OH			0.	٥.		x	N/A		.00	80
	-											
	-											
												—
	1											
	-											
	-											
	1											_

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	512( cont	<b>i)</b> ction b)(13) rolled tity?
		country)				235613		Yes	No
ST JOSEPH COMMONS INC - 83-0638945									
1545 W. 25TH ST	GENERAL PARTNER OF								
CLEVELAND, OH 44113	PARTNERSHIP	OH		C CORP	Ο.	٥.	100%		Х
	-								
	-								

### Schedule R (Form 990) 2019 FRONT STEPS HOUSING AND SERVICES, INC.

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d	X	
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
0	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r	X	
s	Other transfer of cash or property from related organization(s)	1s		Х

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) ST. JOSEPHS COMMONS, LP	D	3,395,637.	
(2) ST. JOSEPHS COMMONS, LP	R	111,031.	
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6)			

### Schedule R (Form 990) 2019 FRONT STEPS HOUSING AND SERVICES, INC.

### 34-1424555 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs	s sec. )(3) ;.?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year	Dispr tior alloca	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner	(k) Percentage ownership
		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes No	
												-

Schedule R (Form 990) 2019

Form **8868** (Rev. January 2020)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the
forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit
Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic
filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type o print	r Name of exempt organization or other filer, see instru	Taxpaye	Taxpayer identification number (TIN)						
-	FRONT STEPS HOUSING AND SE	34-1424555							
File by the due date filing your return. Se	ne for Number, street, and room or suite no. If a P.O. box, see instructions.								
instruction	nstructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CLEVELAND, OH 44113								
Enter th	nter the Return Code for the return that this application is for (file a separate application for each return)								
Application F			Application		R				
Is For			Is For			Code			
Form 990 or Form 990-EZ			Form 990-T (corporation)			07			
Form 990-BL			Form 1041-A			08			
Form 4720 (individual)			Form 4720 (other than individual)			09			
Form 990-PF			Form 5227	10					
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069	11					
Form 9	90-T (trust other than above) SHERRI BRANDON	06	Form 8870	12					
<ul> <li>The books are in the care of ▶ <u>1545 WEST 25TH STREET - CLEVELAND, OH 44113</u> Telephone No. ▶ <u>216-781-2250</u> Fax No. ▶</li> <li>If the organization does not have an office or place of business in the United States, check this box If this is for the whole group, check this box ▶ If this is for the whole group, check this box ▶ If this is for the whole group, check this box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and TINs of all members the extension is for.</li> <li>1 I request an automatic 6-month extension of time until <u>NOVEMBER 16, 2020</u>, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ X calendar year <u>2019</u> or ▶, and ending</li> <li>2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return</li> </ul>									
<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						0.			
b li	this application is for Forms 990-PF, 990-T, 4720, or 606								
e	stimated tax payments made. Include any prior year over	3b	\$	0.					
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by									
using EFTPS (Electronic Federal Tax Payment System). See instructions.					\$	0.			
Cautio instruct	<b>n:</b> If you are going to make an electronic funds withdrawa iions.	al (direct det	bit) with this Form 8868, see Form 84	153-EO an	d Form 8879	EO for payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.